

## IMPORTANT INFO

*To a great degree, ministry is a joint venture between husband and wife. Therefore we will make many endeavors to ensure that your spouse is informed and supportive of your progress. God's call is not for one half of the team only, so you must be prepared to fully share with them what is occurring in your training during this program.*

*If for some reason, you feel that the program is not covering an important area or adequately applying to your specific area of ministry, feel free to discuss that with the pastors. Although we are making numerous plans to share what we have learned, we are not infallible or mind readers. So, your help is encouraging to us.*

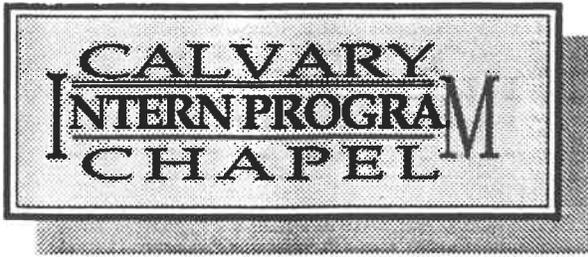
## THE PROGRAM

*In the ministry there are many calls and diverse timings involved. No two people travel the same path at the same time, nor are they called to fill the same function in the body of Christ. Everyone has his own unique gift mix to serve Christ with. Each one has a timetable set by God to move into their various ministries. In understanding that, we have set up a program that combines a general format and an individual one as well.*

***The General Format-** This portion of the internship will be required for all who desire to complete the program. It is a combination of mandatory classes, book studies, worksheets, apprenticeship time and body ministry.*

***The Individual Format-** This part of the intern's life will be governed by the individual calling and lifestyle of the intern. We will seek to specifically tailor instruction & training to best equip the intern for their future in ministry. A person on staff will be appointed to be the apprentice's covering. They will work with the intern to set goals, chart progress and lead them through the pitfalls & blessings of that field.*

*Finally, our framework is not set up in calendar sequence, but is tailored more to the pace that the individual can progress. We realize that ministry is not accomplished or moved into by a person's fulfilling a set time pattern. Instead God prepares each individual at his own rate. In other words, He is not as concerned with how fast you grow, as with how well you grow. Some lessons just take time to learn, and as we on staff have experienced, He is willing to take us around the track a second time to get it right!*



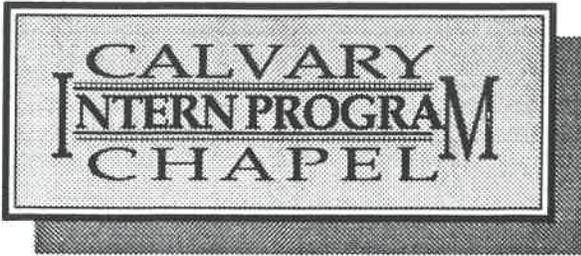
**Order these books ASAP. Also, many others within CCSP have these books that you might barrow until you receive your own.**

## GENERAL PROGRAM

*The required elements for the general program are divided into two areas- Corporate and Specific. The following are the minimum components of the 2 categories.*

### *Corporate*

1. *Required reading/viewing*
  - "The Jesus Style" by Gayle Erwin*
  - "Competent to Counsel" by Jay E. Adams*
  - "Serving as Senders" by Neal Pirolo*
  - "Ordering Your Private World" by Gordon McDonald*
  - "Well-Intentioned Dragons" by Marshall Shelly*
  - "Charisma VS Charismania" by Chuck Smith*
  - "Your Finances in Changing Times" by Larry Burkett*
  - "Three-Part Video Series" by D.Hunt and M. & D.Bogan*
  - "Venture in Faith" video by M. McIntosh and R. Reise*
  - "The Bible" (Entirely)*
2. *Introductory Class - 3 hour session*
3. *A log/worksheet is to be kept & maintained by each student.*
4. *Active participation in the life of the Body. Not only regular attendance on Sundays, but a healthy interaction at other events in the church calendar.*
5. *Monthly intern meetings- all interns meet with a member of the staff in a general meeting. Purpose- general instruction & fellowship among the interns. Held on the first **Tuesday** of each month from 7 to 9pm **May-January 1st Tuesdays. February-April TBD***
6. *A one month observation time with each pastor- For one month each intern will follow a staff member during church ministry times. They will learn "close up" about that person's ministry. Included will be 4 hours of one on one time with the staff person.*
7. *On site time- at various times the intern is expected to put in "On Site Time" at the church. This time will be earmarked to developing your areas of ministry.*
8. **One Hundred Fifty (\$150.00)** *(non-refundable)- covers the cost of the intern packet and secures your commitment to the program.*



### ***Specific***

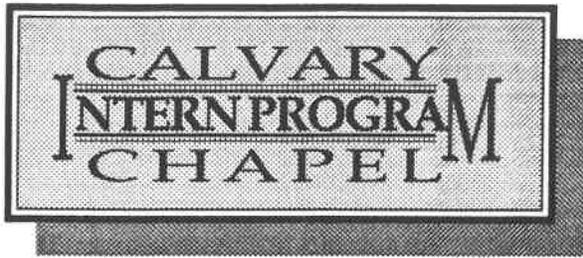
*Various specific elements will be added to the program as the process of maturity continues. We will adjust or add to the program based on the overall growth activity of the group(s). "Blessed are the flexible" is the byword here.*

## ***INDIVIDUAL PROGRAM***

*Likewise in the Individual portion of the internship the required elements are divided into two areas- Corporate and Specific. The following are the minimum components of the 2 categories.*

### ***Corporate***

- 1- Devotional Life- A personal devotional life will be encouraged and monitored.*
- 2- Theology- A general overview of Christian, Biblical and Calvary's theology will be included in the program.*
- 3- Focus of Ministry- We will be working toward a narrowing of the call or focus of ministry in the intern's life.*
- 4- Gifts, Talents, & Abilities- During the program, the intern will be discovering his gift makeup. It is highly important to rely on the equipping that God has given in order to fulfill one's call in the ministry.*
- 5- People Power, Public Speaking, & Administration- Three important areas for the one moving into ministry. The ministry is vitally involved with managing God's people as they grow towards the Lord. Therefore it is essential that one knows how to communicate and administrate His sheep.*
- 6- Ministry Mundanes- The necessary non-glamorous elements of ministry.*
- 7- Practics- The "hands on" opportunity to train in one's calling under the supervising care of a staff member.*



## *Specific*

*The elements, known as specific, of the Individual portion of the internship are-*

*1- The theology and methodology of one's individual call of ministry. In other words the theory and practice of performing in the specialized area of ministry. Main focus is on individual independent study, writing of papers, and tutoring by staff.*

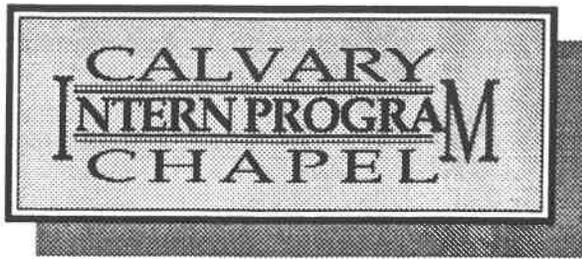
*2- Focus on ministry during the latter stages will be upon "honing" one's skills and refining of the goals and expectations.*

## *IN CONCLUSION*

*The completion of the intern program does not guarantee that a ministry will automatically open up, nor does it give one an "inside track" to a staff position. What it will do is provide you with the tools necessary to [1] discover your gifts, [2] discover if there is a calling on your life for ministry, [3] equip you for that call, [4] prepare you for some of the "pitfalls" of ministry, and [5] give you an opportunity to grow in the knowledge of the Lord.*

## *CERTIFICATE OF COMPLETION*

*Upon completion a certificate will be issued to the graduating intern.*



## *Misc. Stuff*

1. The Intern Program is designed to be one year in length. It is to that end that we will lay out the program. We also realize that some schedules will not allow for the completion of the program in that time, but this approach eases the load on the staff.
2. Entry points for those wanting to participate in the Intern Program are at the March & September monthly meetings. All incoming interns are required to attend the 3 hour introduction class prior to entering the monthly meeting cycle. This allows for future participants to enter at a reasonable rate without a long wait as well.
3. Concerning the month long observation time with the pastor- [1] Responsibility for initial contact to set up the observation time rests on the shoulders of the intern. The pastors will not be responsible to seek you out on this. [2] The intern will be given a monthly "tracking" form to help chart their progress with the pastor for that month. Please keep the completed forms in your folder.
4. The monthly meetings are **May-January 1st Tuesdays. February-April TBD**. All meetings are from 7:00p.m. to 9:00p.m. Attendance will be taken at the monthly meetings and your participation is required. We believe that a vital part of interning is fulfilling the responsibility of regular attendance at the meetings.

The meetings will be a combination of class & practical time. So bring your notebooks, Bibles, and most importantly a willingness to learn.